

BRANDON BANKS LAW

— A PROFESSIONAL CORPORATION —

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**Helpful Documents
to Secure in Support
of Your **Employment Law Case****





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The people of California are owed dignity and respect in professional spaces. You've worked hard to get to where you are, so when legal challenges arise from your professional pursuits, you should take the steps necessary to preserve and strengthen your case.



As a boutique employment law firm in California, Brandon Banks Law works closely with our great state's hard-working men and women to defend their rights, secure the compensation they deserve, and ensure good businesses are doing right by their people.



California employment law cases can require documentation to support any claims made against your former employer. Whether you're fighting against discriminatory workplace practices, attempting to secure a fair severance package, or believe you were wrongfully terminated, this guide is designed to help you support your case with facts and a paper trail that strengthens your position.



Please collect as many of the following documents as you can to support your case. If you do not have access to any documents on the list or simply did not keep them, don't worry, you may still have a case—we will just need to work together to either uncover these documents or find a legal strategy that is effective without them.



Employment Records

- Termination letter
- All complaints submitted or received during employment
- Investigation materials and findings
- Performance reviews
- Emails
- Text messages
- Statements showing hours/time worked
- Documentation of any leave requests
- Employee handbook



Personal Records

- Medical records
 - Necessary or helpful for cases related to medical matters, such as disability discrimination
- Paystubs
- Unemployment documentation
- Employment verification from a new job or evidence of applications
 - This proves efforts to mitigate the damage from wrongful termination
- Note from a qualified therapist or mental health professional
 - This is important for cases related to emotional distress
- Witness statements



This non-exhaustive list of documents that may help you in your California employment law case is a great starting point to build your case around. If you need help understanding any of the items on the list or want to get your case started, fill out the employment intake form at <https://brandonbankslaw.com/employment-law/employment-intake-form/> to see if we can assist.

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Schedule a Free Consultation

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